

1<sup>st</sup> October 2014

Dear Glenn,

It pains me to have to write this but I feel that the time has come where something needs to be said.

It was obvious, over the recent State Convention weekend at Cleveland, that you deliberately ignored both Sid and I for the entire weekend, except for the required communication we had with you re the sound in the Basic hall on the Friday night.

What was even more obvious during the weekend was the fact that you also totally ignored any dancer that was attached to us in any way, a fact that was noticed and pointed out to me by several dancers over the course of the weekend.

No matter what your feelings are towards us, it is totally unacceptable to transfer those feelings onto the dance floor and treat dancers that way. Some of those dancers were at their first convention and should have been welcomed by ALL of the organising committee, not just the few who chose to speak to them.

Since we started our Taigum club your attitude towards us has been negative. We have done nothing wrong and do not deserve to be treated this way. Our only crime, it seems, is that we got off our backsides and did something positive towards building the numbers in our activity. ALL of the dancers at Taigum are new to Square Dancing, brought to the activity through our own advertising and promotion. We do not take dancers from other clubs to put numbers on our dance floors. The experienced dancers who have chosen to support our endeavours at Taigum are all long-term and loyal friends. Unfortunately, those same experienced dancers now tell us that they also have been ignored by you.

Sadly, earlier this year, you seem to have found it necessary to put your feelings in writing to both the Society and the QCA earlier this year with regards to Taigum's birthday and your party. Knowing the tension that Taigum was causing, we deliberately chose not to advertise our club parties etc in any other way than on our website. That decision has not made any difference in diffusing the tensions so we will promote all our functions, for all our clubs from now on.

Any success that we have achieved with our Taigum club, or our other older clubs, has been through sheer hard work and dedication. Our belief in providing an entertaining, non-stop programme filled with variety is what puts dancers on our floors. We look after our dancers and respect each and every person that walks through our doors and in return, they are loyal supporters.

While we have been aware of these issues for quite some time, we have ignored them in the hope that we had either misunderstood or misread the situation and that



things would improve. Now we know that is not the case. We are not looking for accolades or praise, but it has been noted that, all other Callers, at various times during the last couple of years, have made positive comments about our achievements. The only exceptions have been yourself and Margaret Baines.

For nearly three years, I have sat back quietly and watched the way you treat Sid with total contempt. Every time he makes a comment at a meeting or in a Callers seminar your display of negative body language is obvious to all in attendance. Your reaction was noted by both dancers and a Caller, yet again at the State Convention meeting on Sunday. This reaction is totally insulting and just not warranted. Sid's opinion is just as valid as yours and we could all stand to listen to and learn from, not just Sid, but any Caller with that much experience in our activity.

Last year, at a meeting we had with you, when we asked you outright if you had a problem with us, you looked us in the eye and said no. I did not believe you then and your behaviour since has proven that your answer was not truthful.

I, personally, find your negative attitude is not acceptable for our activity. If a dancer did this to another dancer, it would be dealt with immediately by the Club Caller.

Your behaviour is both childish and rude and certainly not worthy of the senior position that you hold within the Queensland Callers Association or other Callers Organisations. No matter how you feel, there is no excuse for bad manners.

Regards